

**UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF TEXAS  
HOUSTON DIVISION**

**ROBERT DEDMON,  
Plaintiff**

**v.**

**SHELL EXPLORATION &  
PRODUCTION COMPANY AND  
SHELL TRADING SERVICES  
COMPANY,  
Defendants**

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**CIVIL ACTION NO.  
4:21-cv-03371**

**JURY DEMANDED**

**FIRST AMENDED TRIAL EXHIBIT LIST OF DEFENDANTS SHELL EXPLORATION &  
PRODUCTION COMPANY AND SHELL TRADING SERVICES COMPANY**

| No. | Description  | Offer | Object | Date Admit | Date N/Adm |
|-----|--|-------|--------|------------|------------|
| 1.  | 2014.04.03 Email re: Open Power Sales Position<br>( <i>ShellDedmon 000705-000707</i> )     |       |        |            |            |
| 2.  | Email re: JG5 Inside Sales<br>( <i>ShellDedmon 000714-000715</i> )                         |       |        |            |            |
| 3.  | Email re: JG5 Inside Sales<br>( <i>ShellDedmon 000716-000717</i> )                         |       |        |            |            |
| 4.  | 2014.04.25 Email re: JG5 Inside Sales<br>( <i>ShellDedmon 000738-000741</i> )              |       |        |            |            |
| 5.  | 2014.04.26 Email re: summary of conversation<br>( <i>ShellDedmon 000744-000745</i> )       |       |        |            |            |
| 6.  | 2014.05.01 Email re: Shell EO<br>( <i>ShellDedmon 000753</i> )                             |       |        |            |            |
| 7.  | 2014.06.11 Email re: Shell EO<br>( <i>ShellDedmon 000783-000785</i> )                      |       |        |            |            |
| 8.  | 2014.05.12 Email re: Shell Inside Sales Recruiting<br>( <i>ShellDedmon 000802-000803</i> ) |       |        |            |            |

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|-----|---|-------|--------|------------|------------|
| 9.  | Selected Robert Dedmon pay records<br>( <i>ShellDedmon_1109, 1110, 1137, 1160, 1184, 1218, 1245, 1272, 1297, 1322, 1344</i> )                                 |       |        |            |            |
| 10. | Selected Michael Deley pay records<br>( <i>ShellDedmon_1356, 1379, 1402, 1437, 1464, 1491, 1516, 1541, 1550</i> )   |       |        |            |            |
| 11. | Selected Douglas Hund pay records<br>( <i>ShellDedmon_2408-2409, 2453-2454, 2498-2499, 2567-2568, 2619-2620, 2672-2673, 2721-2722, 2770-2771, 2787-2788</i> ) |       |        |            |            |
| 12. | 2014.02.19 Email re: interview<br>( <i>ShellDedmon_000804-000805</i> )  |       |        |            |            |
| 13. | Selected Susan Smith pay records<br>( <i>ShellDedmon_003770, 3772</i> )   |       |        |            |            |
| 14. | Selected Patrick Frnka pay records<br>( <i>ShellDedmon_001572, 1597, 1566, 1609, 1675, 1737, 1739, 1954, 4733</i> )   |       |        |            |            |
| 15. | Selected Jim Barker pay records<br>( <i>ShellDedmon_004723, 4724</i> )  |       |        |            |            |
| 16. | 2014.06.19 Email re: invitation to apply<br>( <i>Dedmon_000838-000848</i> )   |       |        |            |            |
| 17. | Dedmon's Goals & Performance Appraisal Reports<br>( <i>ShellDedmon_004292-004328</i> )  |       |        |            |            |
| 18. | 2014.07.11 Shell letter to Dedmon re: recruiting process<br>( <i>ShellDedmon_000113-000116</i> )  |       |        |            |            |
| 19. | 2014.07.14 Email re: Heads up<br>( <i>Dedmon_000803</i> )   |       |        |            |            |
| 20. | 2014.07.24 Email re: Confirmation of Clearance<br>( <i>Dedmon_000769</i> )  |       |        |            |            |
| 21. | 2014.01.17 Email re: (no subject)<br>( <i>Dedmon_000762</i> )   |       |        |            |            |
| 22. | 2014.01.24 Email re: invitation from Carl Williams for a job opportunity at Shell<br>( <i>Dedmon_000811</i> )   |       |        |            |            |
| 23. | 2014.02.03 Email re: Robert Dedmon Resume<br>( <i>Dedmon_000827</i> )   |       |        |            |            |

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| 24. | 2014.01.25 Email re: Thank you for your application to Shell<br><i>(Dedmon 000834)</i> |       |        |            |            |
| 25. | 2014.02.01 Email re: Sales Representative <i>(Dedmon 000850)</i>                       |       |        |            |            |
| 26. | 2014.02.19 Email re: Interview <i>(Dedmon 000805)</i>                                  |       |        |            |            |
| 27. | 2014.02.12 Email re: Sales Representative <i>(Dedmon 000862)</i>                       |       |        |            |            |
| 28. | 2014.02.19 Email re: Thank You <i>(Dedmon 000835)</i>                                  |       |        |            |            |
| 29. | 2014.04.23 Email re: (no subject) <i>(Dedmon 000766)</i>                               |       |        |            |            |
| 30. | 2014.07.10 Email re: Follow up <i>(Dedmon 000801)</i>                                  |       |        |            |            |
| 31. | 2014.08.07 Email re: First Day Instructions <i>(Dedmon 000792)</i>                     |       |        |            |            |
| 32. | 2021.04.20 Email re: 2014 Tier 1 Structure <i>(ShellDedmon 000064)</i>                 |       |        |            |            |
| 33. | 2014.04.24 Email re: Power Sales Representative <i>(ShellDedmon 000726)</i>            |       |        |            |            |
| 34. | 2014.04.15 Email re: JG5 Sales Rep <i>(ShellDedmon 000813)</i>                         |       |        |            |            |
| 35. | 2014.04.23 Email re: JG5 Sales Rep <i>(ShellDedmon 000722)</i>                         |       |        |            |            |
| 36. | 2014.04.24 Email re: Power Sales Representative <i>(ShellDedmon 000730-000731)</i>     |       |        |            |            |
| 37. | 2014.04.25 Email re: JG6 Inside Sales <i>(ShellDedmon 000732)</i>                      |       |        |            |            |
| 38. | 2014.04.24 Email re: Power Sales Representative <i>(ShellDedmon 000725)</i>            |       |        |            |            |
| 39. | 2014.04.25 Email re: Power Sales Representative <i>(ShellDedmon 000735-000736)</i>     |       |        |            |            |
| 40. | 2014.04.29 Email re: Summary of conversation <i>(ShellDedmon 000751)</i>               |       |        |            |            |
| 41. | 2014.05.01 Email re: Shell EO <i>(ShellDedmon 000753)</i>                              |       |        |            |            |

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| 42. | 2014.05.19 Email re: Power Sales Representative JG6<br><i>(ShellDedmon 000758)</i> |       |        |            |            |
| 43. | 2014.05.19 Email re: Power Sales Representative JG6<br><i>(ShellDedmon 000768)</i> |       |        |            |            |
| 44. | 2014.06.04 Email re: question<br><i>(ShellDedmon 000778)</i>                       |       |        |            |            |
| 45. | Shell 2014 job grade ranking email<br><i>(ShellDedmon 000863-000866)</i>           |       |        |            |            |
| 46. | Shell 2015 job grade transfer form<br><i>(ShellDedmon 000099-000100)</i>           |       |        |            |            |

Respectfully submitted,

/s/ Marlene C. Williams

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**ATTORNEYS FOR DEFENDANTS**

**CERTIFICATE OF SERVICE**

I hereby certify that on March 6, 2025, I electronically submitted the foregoing document with the clerk of the court for the U.S. District Court, Southern District of Texas – Houston Division, using the electronic case files system of the court. The electronic case files system sent a “Notice of Electronic Filing” to the following CM/ECF participants:

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*/s/ Marlene C. Williams*  
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